

## Corporate Health, Safety and Environment Policy

Tangle Creek Energy Ltd. is committed to protecting the health and safety of our employees, contractors and the public. We are also firmly committed to conducting our operations in a diligent manner designed to minimize any adverse impacts on our environment.

Tangle Creek will fulfill these commitments through the development and implementation of an effective health, safety and environment program. This program will integrate health, safety and environmental considerations into all of Tangle Creek's operations by:

- Providing and maintaining a safe work environment with proper policies; procedures, standards, training, equipment and emergency response procedures in accordance to all government regulations and industry practices;
- Providing appropriate health, safety and environmental training;
- Developing programs and practices to minimize health, safety and environmental problems;
- Ensuring timely and effective response and follow-up to incidents resulting from our operations;
- Remaining sensitive to public concerns;
- Communication with the public affected by our operations and;
- Establishing health, safety and environmental goals and regularly reviewing and improving on these goals.

All management, employees, contractors, subcontractors and suppliers engaged on behalf of Tangle Creek are responsible for following all the health, safety and environmental procedures as required and participate in pertinent safety and environmental training.

By fulfilling our safety and environmental responsibilities, everyone who works for Tangle Creek will share in the benefits of a safe work environment.

For further detail on our Policy on Health, Safety and Environment, refer to the Tangle Creek Employee Manual or talk to the Operations Manager to whom you report.



Glenn Gradeen , P. Eng.  
President & CEO



Greg Kondro. P. Eng  
VP Production

Signed: June, 2011